



P. Abhimanyu
General Secretary

BSNLEU/513 (WLF)

BSNL EMPLOYEES UNION

Central Head Quarters

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Main Recognised Representative Union.
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E-mail : bsnleuchq@gmail.com, Website : www.bsnleu.in

13.09.2023

To,

Shri Arvind Vadnerkar,
Director (HR), BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi – 110 001

Sir,

Sub: - **Non- conducting of All India Football and Basketball Tournaments in BSNL – requesting to review the decision - req.**

We are writing to express our deep concern and disappointment regarding the non-conducting of the annual Football and Basketball tournament within the Bharat Sanchar Nigam Limited (BSNL) organisation this year (2022-2023).

Football has consistently been one of the most popular and widely followed sports within our organisation. The annual football tournament not only serves as a source of recreation and physical activity for our employees but also fosters a sense of camaraderie and teamwork among our diverse workforces. It provides a platform for employees from various departments and regions to come together, interact, and forge strong bonds, ultimately contributing to a positive work environment.

However, it has come to our notice that, the football tournament, which has been a cherished tradition in BSNL for years, has not been scheduled or announced for the year 2023-2024. This news has disappointed all the sports persons in BSNL, All India Football tournament was also not conducted in 2022-2023 and now it has altogether been shifted to 2024-2025. Employees who eagerly look forward to this event, not only as a sporting opportunity, but also as a means of promoting physical fitness and mental well-being, are a disappointed lot.

We understand that, there may be various reasons behind the decision not to conduct the football tournament this year. However, we request you to kindly reconsider this decision and take the necessary steps to ensure that the tournament takes place. Here are a few reasons why the football tournament is of great importance to our organisation:

- (1) **Employee Engagement:** The tournament encourages active participation from employees across different departments, helping to boost morale and engagement within the organization.
- (2) **Healthy Competition:** Football tournaments promote healthy competition and sportsmanship, which are essential values for personal and professional growth.
- (3) **Team Building:** Playing in teams fosters better inter-departmental relationships and teamwork, which can positively impact the work environment.



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- (4) Physical Well-being: Promoting sports within the organization aligns with the principles of promoting physical fitness and overall well-being among employees.

We understand that organizing such events can be a logistical challenge, but we believe that the benefits far outweigh the efforts required.

We kindly urge you to reconsider and, if feasible, reschedule the football tournament for the benefit of the BSNL community. It would not only rejuvenate the spirit of sports within our organization but also strengthen the bonds among our employees. BSNL has sports recruits both in Football and Basketball.

We look forward to a positive response and hope to see the BSNL football tournament back on the calendar this year.

Thanking you,

Yours sincerely

[John Verghese]
Acting General Secretary

Copy to: Shri S.P. Singh, GM (Admin.), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001